

DWC Recruit Connections

WORK WHERE YOU WANT TO LIVE!



Fall is here and it was a great summer at DWC – we hope you had a fun summer too!

As we step into the final quarter of 2017, we are setting goals and working towards achieving our firm's multi-year Vision plan. We understand the importance of looking to the future and planning to help our clients, our people, and our communities to be better. Our Vision encompasses every part of our organization and is about people – creating synergy, opportunities, and possibilities.

Your work is going to fill a large part of your life. In starting your accounting career, or as an experienced professional looking to continue in public accounting, don't forget about some of the other things that matter when you choose a firm to work for.

- Is the firm anticipating, planning, and investing for the future to grow and be relevant in an ever-changing business and regulatory climate?
- Is team work and development important and encouraged?
- Will the firm support your professional growth, including education and accreditations?
- Is the firm interested in getting to know you as a person?
- Does the firm support your family and personal life goals?

Our work family is important to us. If you feel the same, please keep us in mind as you consider your employment options. Preview our [current job openings](#) and [apply](#) today.

Here's an update and info since our last e-newsletter. We hope you stay in touch!



DWC Named a Top 300 Firm: Inside Public Accounting (IPA) has named Dalby, Wendland & Co., P.C., a Top 300 Firm. The IPA survey and benchmarking report is the gold standard within the profession. Firm President Greg Keller said, "Recognized as being in the top 300 public accounting firms in the nation is really an honor for us. I think it speaks to the level of skill, talent, and hard work of our professionals. We are grateful to our clients, employees, and communities for helping us come so far."

How Can We Help YOU be Better? Page one's intro is a great way to think about some of the macro effects of an organization. Big picture planning and goals help us focus and stay on track for future success. While macro is important in the grand scheme of things, we understand that benefits and extras provided by a company can drive our short-term goals and needs. Here's a short list of things DWC does to provide wellness, happiness, and success for our eligible employees:



GJ Rockies Mascot Corky stopped by the office for an Easter Egg hunt for staff and their families last spring.

Professional & Educational Support

- ✓ CPA Exam Reimbursement & Bonus Program, including:
 - Paid time spent while taking the CPA exam, irrespective of the number of times the exam is taken
 - Reimbursement for expenses incurred to sit for the exam (i.e., exam fees, review courses, study materials)
 - Additional bonus for passing the exam
- ✓ Continuing Professional Education reimbursement (CPE)

Health & Wellness Support

- ✓ Health Insurance, Long-Term Disability Insurance, Group Life Insurance, Medical Deductible Reimbursement, Cafeteria Plan, Leaves (FMLA and non-FMLA), Employee Assistance Program (EAP)
- ✓ Paid Time Off (benefit increased incrementally with years of service), 8 Paid Holidays (includes "end of tax season" day)

Retirement & Employee Appreciation

- ✓ 401(k) Retirement Plan
- ✓ Birthday and Work Anniversary Celebrations
- ✓ Internet Reimbursement and Computer Financing Plans
- ✓ Business Development Incentives and Recruitment Bonus Programs

Office/Team Bonding & Just For the Fun of It

- ✓ Billing Parties
- ✓ Office Planning Retreats
- ✓ Fun Games and Contests
- ✓ Paid Group Volunteer Days
- ✓ Annual Firm Meeting
- ✓ Family Sporting/Other Activities

To see more, watch our [video](#) or stay in touch by connecting on Facebook, LinkedIn, and Twitter.

[View Current Openings](#)



[College Students](#)

Dalby, Wendland & Co., P.C. | Attn: HR Dept. | PO Box 430 | Grand Junction, CO 81502

www.DalbyCPA.com | HR@DalbyCPA.com

Grand Junction | Glenwood Springs | Montrose



DALBY, WENDLAND & CO., P.C.
CPAs and Business Advisors